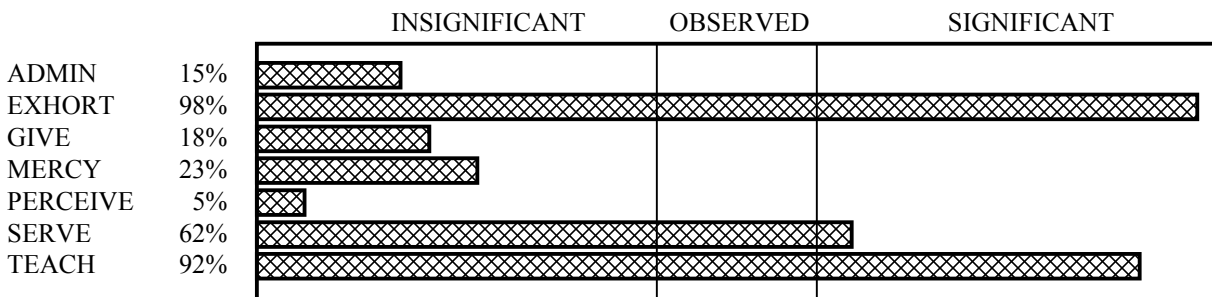


GiftQuest Report

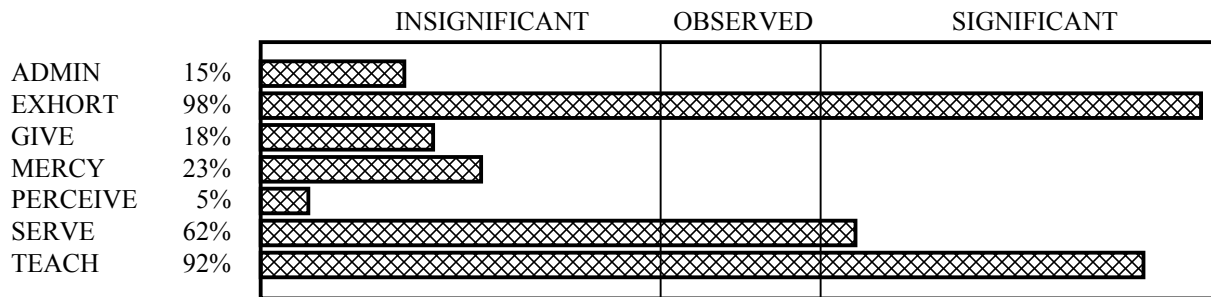
Motivating Spiritual Gifts

Identified
Interpreted
Applied



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Thank you for taking the time to complete this inventory. It is designed to help you identify and function in your motivational gifts as identified in Romans 12. Based on your responses, the following analysis is presented. Your spiritual gift profile is:



This graph illustrates the "whole picture" in reference to your gift profile. Below is a listing of gifts that significantly contribute to your spiritual motivation. The first one listed is your primary motivational gift. If others are listed, they should be considered secondary contributing gifts that are present in sufficient measure to be named in your case.

Your primary motivational gift is:

EXHORTATION

Your secondary motivational gifts are:

TEACHING
SERVING

PERSONALIZED MOTIVATION SUMMARY

Following is a personalized characterization of each of the seven gifts- motivations, based on the intensity of each one in you. You are first and foremost an exhorter. You are a relational person, a communicator with others when interacting with them regarding their growth, walk and/or maturity as a person, a believer. You have an inner sensing of spiritual achievement and goals appropriate to realize such achievement. You are focused on promoting acceptance and harmony among others. In this light, you may be able to relate to diverse groups, showing understanding, acceptance, and diplomacy in dealing with others. You seek face-to-face involvement with others and may frequently be involved in counseling situations. You are good at gaining insight regarding people and life through life's experiences. When you are focused in this motivation, you have a lot to say. You are a verbal person. When you function in this primary gifting, you may be likened to the "mouth" in the Body of Christ.

Your second gift is that of teaching. You possess a significant motivation to study matters out-to-do research. It is natural for you to evaluate, to probe, to look up facts, background information, details, or whatever is necessary to research the matter thoroughly. You want to establish what is correct, accurate-to arrive at the truth. You are willing to study, to look up information, to read directions, to do word studies, to gather books and related research materials, to be meticulous-tedious in your approach, to investigate thoroughly until convinced-sure that your conclusions, observations, and/or facts are accurate. As you mature in your walk in Christ, the scriptures and their accurate interpretation will be of supreme importance to you. You are prone to think and say things like: "Who said that"; "Where is it found?"; "How do you know that?"; "On what basis to you say that?"; "I need to look that up myself!" You prefer logical, systematic study and presentation of information. You may or may not enjoy or participate in teaching others. You tend to be an unresponsive listener, remaining silent and uncommitted until prepared to speak.

The spiritual motivation of serving is a significant gifting in you. Serving is the meeting of practical needs. You see and meet practical needs as quickly as possible. You seem to others to possess an almost endless supply of stamina when you have set about to accomplish some manual project. It is particularly fulfilling to you when your deeds of service relieve and free others to focus on other matters while you are tending to the practical needs at hand. You are

a very capable independent worker, and are willing to invest considerable personal time and resources to hasten the completion of tasks-projects you have accepted. You tend to prefer short range projects, doing as much of the work yourself as possible. You take delight in providing something extra special, above and beyond what is called for in tasks you perform. You may now or have previously dealt with a false sense of spiritual inadequacy, due to your focus on meeting practical needs. Meeting practical needs is spiritually motivated for you.

Your next motivation is that of mercy or showing compassion. You have some inner prompting and ability to identify with the distresses and joys of others. You are somewhat drained by interacting with others who are emotionally needy. Your other motivations are more pronounced in you. You are somewhat able to recognize emotional turmoil in others, but are not highly motivated to relieve it. You have some sensitivity to hurtful words and actions on your part and on the part of others.

The spiritual gift of giving is not one of your strong gifts. This does not mean that giving-tithing is not important to you, but that you are not motivated with the spiritual gift of giving. Your inner motivation to pour out yourself is less than others with greater intensities in this gifting.

Your inner motivation to organize and involve others, to rule-to administrate is very insignificant in you. You may have difficulty scheduling and organizing your activities. Your tendency is to do tasks yourself and have minimized delegating matters to others that you could do yourself.

Your next highest spiritual motivation is that of prophecy, or more descriptively known as the gift of perception. This is not a strong gift in you. You do not significantly desire to confront and correct what you see as wrong.

LOCAL CHURCH MINISTRIES MATCHED TO YOUR GIFT-APTITUDE

Below is a listing of the top 20% of the 135 local church ministries that have been matched and sorted by your Gift-Aptitude. The listing is not suggesting that the first ministry should be your number one choice but you will find a number of the ministries listed to be valid matches to your gift profile as well as to your personal interests. The gift-aptitude percent is a general population comparison percentage and not a measure of how well you would do in its companion church ministry.

Church Ministry	Gift-Aptitude
Adult Teacher	99%
Counselor-Family	99%
Adult Teacher Substitute	98%
Camp Director-Teen	95%
Usher	90%
Helps Ministry	87%
Worship Team Singer	83%
One-on-One Discipler	73%
Singles Group Assistant Leader	68%
Camp Worker-Teen	68%
Childrens Teacher	66%
Small Group Leader	64%
Camp Counselor-Teen	64%
Recovery Ministries	59%
Bus Ministry Worker	59%
Teen Outing Chaperon	59%
Childrens Church Director	59%
Teen Teacher	57%
Counselor-Individual/Personal	57%
Nursery Teacher	56%
Telephone Minister	56%
Young Adult Teacher	56%
Choir/Chorus Member	56%
Camp Assistant Counselor-Teen	54%
Jail/Prison Minister	54%

SECULAR VOCATIONS MATCHED TO YOUR GIFT-APTITUDE

Below is a listing of the top 15% of 245 secular vocations that have been matched and sorted by your Gift-Aptitude. The listing is not suggesting that the first vocation listed should be your number one choice but you will find a number of the vocations listed to be valid matches to your gift profile as well as to your personal interests. The gift-aptitude percent is a general population comparison percentage and not a measure of how well you would do in its companion secular vocation.

Secular Vocation	Gift-Aptitude
Counselor Personal-Family	99%
Botanist	99%
Editor	97%
College Professor	94%
Natural Scientist	93%
Art Teacher	90%
Analyst	80%
Field Service Specialist	73%
Cloth Doffer	73%
Psychiatrist	71%
Physical Education Instructor	71%
Nutritionist	70%
Psychologist	66%
Oceanographer	66%
Sociologist	66%
Postman	64%
Library Assistant	64%
Electronics Technician	63%
Language Teacher	63%
Substance Abuse Counseling	61%
Pharmacist	59%
Therapist-Speech	59%
Factory Sub-Foreman	59%
Athletic Instructor	57%
Social Services Worker	57%
Computer Programmer	56%
Word Processor	56%
Veterinarian	56%
Ambassador	54%
Carpenter	54%
Realtor	52%
Computer Keypunch Operator	52%
Scientist	52%
Social Studies Teacher	52%
Catering Worker	52%

PRIMARY GIFT OF: EXHORTATION

Your answers suggest that your primary motivating gift is that of exhorter. The following is intended to help you focus on the motivation and general characteristics of the exhorting gift as seen in others.

Those possessing this gift have an inner prompting and ability to motivate people to grow in maturity in Christ. They may be considered the mouth of the Body, relational-- communicators, who verbally encourage others to effectively apply spiritual truths in their lives. Those gifted are able to discern maturity levels, and visualize spiritual achievement in terms of appropriate goals--steps of action. Those gifted are effective in promoting acceptance and harmony in the Body of Christ. Below is a listing of some of the more commonly seen personality characteristics of those with this gift:

Those gifted desire face-to-face involvement with people, being frequently involved in one-on-one personal counseling. They focus on visual expressions--responses of their listeners.

Those gifted gain insight through experience, motivated to learn "cause-and-effect sequences". They tend to validate insight gained through experience with scripture.

Those gifted are able to relate with diverse groups, frequently showing great acceptance, understanding, and diplomacy in dealing with people. They possess an extreme distaste for conflict and disharmony.

Those gifted see and raise hope for solutions to relational and personal problems. They seek to focus attention on benefits that may be gained in trials being experienced and steps of action to take in resolving them.

Those gifted can be undisciplined in overextending themselves and in handling time. They may unnecessarily take family time and/or hinder their own ability to fulfill personal responsibilities.

Those gifted may speak out of human wisdom and reasoning, rather than God's counsel. They tend to categorize problems and arrive at hasty conclusions upon gaining experience and success in counseling if they fail to actively depend on the personal leadership of the Holy Spirit.

Those gifted may give up on seemingly uncooperative people prematurely. They may create hope of resolve to problems without realistic reference to the amount of time it will require.

SECONDARY GIFT OF: TEACHING

Your answers suggest that your secondary motivating gift is that of teacher. The following is intended to help you focus on the motivation of the teaching gift as seen in others.

Those possessing this gift have an inner prompting and ability to evaluate and certify what is truth. Those gifted probe--seek answers to questions, clarifying the basis for everything. They are willing to search out facts until convinced that something is true or truth. They may be considered the "mind" of the Body of Christ, researching, studying and learning. Those gifted frequently focus on details, background, accuracy, clearly presenting and helping others understand truth. The motivation frequently, but not always, encompasses a significant desire to teach or give instruction to others. Those gifted are motivated to certify others who teach. Below is a listing of some of the more commonly seen personality characteristics of those with this gift:

Those gifted tend to believe that they must function so they and others will stand on "solid ground"--they ferret out truth. They delight in thorough research, prompted to be sure their conclusions, observations, and/or facts are accurate.

Those gifted focus on facts, details, words, background, and context. They desire to establish the basis of their authority and others. They ask: who, what, where, when, how, and why!

Those gifted desire to examine and present truth in logical, systematic sequence, preferring to remain silent and uncommitted until prepared to speak. They tend to be unresponsive listeners.

Those gifted desire to build precept upon precept, validating new truth by examining it in light of previously accepted truth.

Those gifted frequently view misuse of scripture and scripture taken out of context as abuse.

Those gifted can be proud of their knowledge, challenging others with it. They tend to possess a skeptical outlook and attitude toward others till proven trustworthy.

Those gifted can overemphasize facts and details, neglecting practical application of information. They may escape into a private world of books and study. They may seek the true meaning of Scripture intellectually, rather than through inspiration of the Holy Spirit.

Those gifted can be easily sidetracked by new interests.

SECONDARY GIFT OF: SERVING

Your answers suggest a secondary motivating gift of serving. The following is intended to help you focus on the motivation of the serving gift as seen in others.

Those possessing this gift have an inner prompting and ability to render practical service needs in the lives of individuals, families, churches and ministries. They see and meet practical needs as quickly as possible, keeping the mechanics of ministry moving. They may be considered the practical "hands" of the Body. Those gifted desire to relieve and free others to accomplish different responsibilities by covering service needs for them. The rendering of practical service brings genuine joy to the server. Below is a listing of some of the more commonly seen personality characteristics of those with this gift:

Those gifted seem to possess an endless supply of stamina, with a tendency to disregard personal health, comfort, and weariness to fulfill practical needs.

Those gifted are commonly independent workers who display whole-hearted involvement, willing to invest considerable personal time and resources to hasten the completion of tasks.

Those gifted, though not seeking public recognition, are sensitive to verbal appreciation being extended to them by those benefitting from their serving or need to see utilization of the labor of their hands.

Those gifted tend to prefer short range projects, doing as much as they possibly can by themselves. They frequently delight in providing something extra special, above and beyond what is called for in tasks they perform.

Those gifted can neglect personal and/or family needs by overextending themselves to others. They may have a difficult time saying, "No"! to requests for their help. Those gifted can offer unrequested help to meet needs they see, exclude the assistance of others and occasionally side-step what they consider "red tape" to complete a task more rapidly.

Those gifted sometimes possess a false perception of spiritual inadequacy due to their focus on meeting practical needs.